

Social Value Statement

At Kingfisher Surveying and Design Ltd we are committed to creating lasting positive impacts for our people, our communities, and the environment. We believe that construction is more than building structures—it's about building opportunities, relationships, and a sustainable future.

Our Social Value Commitments:

1. **Supporting Local Communities**

- Prioritize local suppliers and subcontractors to strengthen the regional economy.
- Engage with community projects and charitable initiatives that improve local well-being.

2. **Employment & Skills Development**

- Provide fair employment opportunities and apprenticeships for local residents.
- Invest in training and upskilling to help individuals build long-term careers in construction.

3. **Diversity, Equity & Inclusion**

- Foster an inclusive workplace where everyone is respected and valued.
- Actively encourage participation from underrepresented groups in our workforce and supply chain.
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4. **Environmental Responsibility**

- Minimize waste and carbon emissions through sustainable building practices.
- Promote energy-efficient designs and responsible sourcing of materials.

5. **Health, Safety & Well-being**

- Maintain the highest standards of health and safety on all sites.
- Support mental health and well-being initiatives for our employees and partners.

Our Goal:

To deliver projects that not only meet client expectations but also contribute positively to society, leaving a legacy of sustainability, opportunity, and community benefit.

Signed: *Riley Wood*

Date: 01/01/2026

Job Title: Director